# **CONGRESSIONAL BLACK CAUCUS**

Chairman Cedric L. Richmond

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## The Jobs and Justice Act of 2018

### Highlights

#### Jobs

- Invests \$100 billion in public schools for physical and digital infrastructure improvements.
- Includes the 10-20-30 formula to direct additional resources to communities with a history of high poverty.
- Provides tax incentives for hiring young people, veterans, and the unemployed.
- Raises the federal minimum wage to \$15 an hour.
- Expands access to the New Markets Tax Credit.
- Creates local incubators for small businesses and startups.
- Strengthens Pell Grant funding.
- Invests in emergency relief to address homelessness and increases access to mortgage financing.
- Modernizes the HBCU Capital Financing Program.
- Provides \$7.5 billion dollars to upgrade water infrastructure systems.

#### Justice

- Eliminates mandatory minimums for federal drug offenses.
- Establishes a national commission on solitary confinement.
- Bans the box for ex-offenders.
- Gives ex-offenders access to Pell Grants, TANF, and SNAP.
- Abolishes the federal death penalty.
- Ends racial profiling.
- Decriminalizes marijuana and establishes a reinvestment fund for communities negatively impacted by the War on Drugs.
- Makes mid-term and presidential elections federal holidays.
- Restores the Voting Rights Act.
- Clarifies the Dickey Amendment to allow federal research on the intersection of gun violence and mental health.